

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**TIA SẮNG TIASANG BATTERY
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: ...²⁰.../BC-HĐQT

Hai Phong, January 20th, 2025

REPORT ON CORPORATE GOVERNANCE
year 2024

To: - The State Securities Commission
 - The Ha Noi Stock Exchange

- Name of company : TIASANG BATTERY JOINT STOCK COMPANY
- Address of headoffice : Ton Duc Thang Boulevard, An Dong, An Duong, Hai Phong
- Telephone : 02253.857810
- Fax : 02253.835876
- Email : Info@ tiasangbattery.com
- Charter capital : 67.454.800.000 đồng
- Stock symbol : TSB
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Successfully organized the 2024 Annual General Meeting of Shareholders on March 15, 2024.

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	15/03/2024	<ul style="list-style-type: none">- Approval of the Board of Directors' Report- Approval of the Supervisory Board's Report- Approval of the 2023 Audited Financial Statements- Approval of the 2023 Profit Distribution Plan- Approval of the 2024 Business Production Plan- Approval of the remuneration and income for the Board of Directors and the Supervisory Board- Approval of the selection of the auditing company for the 2024 fiscal year- Approval of the dismissal and additional election to replace members of the Board of Directors for the 2023-2028 term

II. Board of Directors (2024 Report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Đào Hữu Huyền	Chairman of the Board of Directors	09/03/2023	
2	Mr Đào Hữu Duy Anh	Member	09/03/2023	
3	Mr Phùng Trọng Tú	Member	09/03/2023	
4	Mrs Phạm Thị Thu Hà	Member	09/03/2023	
5	Mr Lương Văn Tuyền	Member	15/03/2024	
6	Mrs Nguyễn Thị Thanh Hà	Member	09/03/2023	15/3/2024

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Đào Hữu Huyền	2/2	100%	
2	Mr Đào Hữu Duy Anh	2/2	100%	
3	Mr Phùng Trọng Tú	2/2	100%	
4	Mrs Phạm Thị Thu Hà	2/2	100%	
5	Mr Lương Văn Tuyền	1/2	50%	Before Appointment
6	Mrs Nguyễn Thị Thanh Hà	1/2	50%	After Dismissal

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD) has intensified its supervision of the activities of the Executive Board and other management departments to ensure the Company's operations comply with the law and are carried out in accordance with the Resolutions of the General Meeting of Shareholders and the BOD.

In 2024, the BOD has supervised the following activities:

- Evaluating the implementation results of the 2023 Business Plan and determining the goals and plans for 2024.
- Successfully organizing the 2024 Annual General Meeting of Shareholders on March 15, 2024
- Reviewing the Company's business production plan for each quarter and the annual plan for 2024.
- Directing the Director to maintain stability and improve product quality while actively implementing measures to explore and expand domestic and export markets.
- Assigning the Director to organize and collaborate effectively with trade unions and youth organizations to carry out activities and strive to complete tasks well.

- The BOD selected ASSC Audit Company Limited as the auditing firm for the 2024 Financial Report.

- The BOD has provided the right direction, appropriate solutions, and timely guidance for implementing business and production activities, ensuring transparency and creating favorable conditions for shareholders, investors, and regulatory authorities to effectively perform their supervision and control functions.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not established any sub-committees.

In 2024, the Supervisory Board did not receive any opinions from shareholders regarding the governance and management of the Company by the Board of Directors and the Executive Board.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/ NQ-HĐQT	16/01/2024	Approval of the Plan for Organizing the 2024 Annual General Meeting of Shareholders (March 15, 2024)	100%
2	02/2024/ NQ-HĐQT	16/01/2024	<ul style="list-style-type: none"> - Approval of the policy to sign contracts and conduct transactions between Tia Sang Battery Joint Stock Company and related companies, including: Đức Giang Chemical Group Joint Stock Company; Văn Minh Co., Ltd.; Đức Giang Chemical Lao Cai Co., Ltd.; Đức Giang Chemical Nghi Son Co., Ltd.; Đức Giang Chemical Dak Nong Co., Ltd.; Apatit Vietnam Phosphate Joint Stock Company; Đức Giang Chemical Dinh Vu Co., Ltd.; Đức Giang Sports Co., Ltd.; Đức Giang Real Estate Co., Ltd.; Phosphate 6 Co., Ltd. and other related parties in accordance with the provisions of the Enterprise Law and the Company's Charter - Scope of the contract and transaction: Within the scope of the production and business activities of Tia Sang Battery Joint Stock Company - Value of each contract or transaction: Less than or equal to 35% of the total asset value as recorded in the most recent financial statement of Tia Sang Battery Joint Stock Company. 	100%
3	03/2024/ NQ-HĐQT	18/01/2024	Approval of the 4th Quarter 2023 Business Results and the Business Plan for the 1st Quarter of 2024.	100%
4	04/2024/ NQ-HĐQT	15/02/2024	Approval of the Resignation Request from a Board Member for the 2023-2028 term and the Dismissal of Mrs. Nguyễn Thị Thanh Hà from	100%

			the position of Chief Accountant of Tia Sang Battery Joint Stock Company, effective from February 15, 2024.	
5	05/2024/ NQ-HĐQT	15/02/2024	Approval of the appointment of Mr. Nguyễn Văn Thỏa as the Chief Accountant of Tia Sang Battery Joint Stock Company, effective from February 15, 2024.	100%
6	06/2024/ NQ-HĐQT	21/02/2024	Approval of the documents for the 2024 Annual General Meeting of Shareholders to be sent to the shareholders.	100%
7	07/2024/ NQ-HĐQT	02/04/2024	Approval of the dividend payment for 2023 in cash at a rate of 5.56% per share	100%
8	08/2024/ NQ-HĐQT	19/04/2024	Approval of the 1st Quarter 2024 Business Results and the Business Plan for the 2nd Quarter of 2024.	100%
9	09/2024/ NQ-HĐQT	03/05/2024	Unanimously authorized Mr. Phùng Trọng Tú, Director of the Company, as the legal representative of Tia Sang Battery Joint Stock Company, to carry out credit transactions related to borrowing funds for the Company's production and business activities with Vietnam Investment and Development Bank (BIDV) – Dong Hai Phong Branch, in accordance with the Company's Charter and legal regulations.	100%
10	10/2024/ NQ-HĐQT	18/06/2024	Approval of the selection of AASC Audit Company Limited as the unit to review the 2024 half-year financial statements and audit the 2024 financial statements of the Company.	100%
11	11/2024/ NQ-HĐQT	19/07/2024	Approval of the 2nd Quarter 2024 Business Results and the Business Plan for the 3rd Quarter of 2024.	100%
12	12/2024/ NQ-HĐQT	28/10/2024	Approval of the 3rd Quarter 2024 Business Results and the Business Plan for the 4th Quarter of 2024.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1	Mrs Hoàng Thúy Hà	Head of the Board of Supervisors	09/03/2023		Bachelor's Degree
2	Mr Nguyễn Đình Trung	Member	09/03/2023		Engineer
3	Mss Vũ Thu Hiền	Member	09/03/2023		Bachelor's Degree

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Hoàng Thúy Hà	4/4	100%	100%	
2	Mr Nguyễn Đình Trung	4/4	100%	100%	
3	Mss Vũ Thu Hiền	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

3.1. Activities of the Board of Directors (BOD):

- The BOD has performed its functions, duties, and rights in line with the supervision, direction, and issuing resolutions and decisions that are consistent with the resolutions of the General Meeting of Shareholders, adhering to the Company's Charter, the Enterprise Law, and other legal regulations
- The BOD has closely supervised and provided timely direction to the Executive Board in managing business operations
- The BOD has held regular quarterly meetings and extraordinary meetings as required to carry out supervision and provide guidance for the company's business operations. The meeting format, content, minutes, resolutions, decisions, and documents of the BOD have been in accordance with the Enterprise Law and the Company's Charter.

3.2. Activities of the Executive Board:

- In 2024, the Executive Board has actively implemented the business production plan according to the resolutions of the General Meeting of Shareholders and the resolutions set by the Board of Directors

Throughout the implementation of the 2024 business plan, the Board of Supervisors highly appreciates the efforts and dedication of the Executive Board in carrying out business operations. They have also responded swiftly and effectively to market fluctuations, overcoming challenges to achieve the highest possible outcomes, although the set revenue and profit targets have not yet been met

3.3. Shareholder's Opinion:

In 2024, the Board of Supervisors did not receive any written complaints or allegations from shareholders regarding any violations or misconduct of the Board of Directors, Executive Board, or the Board of Supervisors during the execution of their assigned duties.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- With a sense of responsibility, teamwork, and collaboration in carrying out the tasks assigned by the shareholders, the Board of Supervisors always coordinates, exchanges, and provides objective and truthful feedback to the Board of Directors in the development of regulations, meeting contents, resolutions, and decisions of the Board of Directors in business operations.

- The Board of Supervisors always receives favorable support from the Board of Directors and the Executive Board in accessing information according to their functions and duties.

5. Other activities of the Board of Supervisors (if any):

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Phùng Trọng Tú	20/09/1988	Chemical Engineer	09/03/2023
2	Mr Lương Văn Tuyển	14/08/1974	Bachelor of Economics	09/03/2023
3	Mr Đoàn Văn Quang	10/11/1979	Engineer in Electrical Automation, Bachelor of Accounting	18/12/2021
4	Mr Nguyễn Văn Thòa	23/05/1995	Bachelor of Accounting	15/02/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr Nguyễn Văn Thòa	23/05/1995	Bachelor of Accounting	15/02/2024

VI. Training courses on corporate governance:

The corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO, other management staff, and the company secretary have participated in, according to corporate governance regulations: They have fully participated in the training programs as required.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company: (Appendix 1 attached to the Report)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Transactions of internal persons and their affiliated persons:

List of insiders and related parties of insiders: (Appendix 2 - Attached to the report)

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

Recipients:

- Archived: VT

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Mr. Đào Hữu Huyền



Appendix 1 – Management report of Tia Sang Battery Joint Stock Company

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Đào Hữu Huyền		Chủ tịch HĐQT					09/03/2023			Chủ tịch HĐQT
2	Đào Hữu Kế		Bố đẻ					9/3/2023			NLQ
3	Đào Thị Cừ		Mẹ đẻ					9/3/2023			NLQ
4	Nguyễn Hùng Lân		Bố vợ					9/3/2023			NLQ
5	Lê Thị Thúy		Mẹ vợ					9/3/2023			NLQ
6	Nguyễn Thị Hồng Lan		Vợ					9/3/2023			NLQ
7	Đào Hữu Duy Anh		Con/Ủy viên HĐQT/TGĐ					9/3/2023			NLQ
8	Bùi Thị Hà Thu		Con dâu					9/3/2023			NLQ
9	Đào Hồng Hạnh		Con gái					9/3/2023			NLQ
10	Võ Thăng Long		Con rể					9/3/2023			NLQ
11	Đào Thị Huệ		Chị gái					9/3/2023			NLQ

12	Bùi Văn Hàm		Anh rể					9/3/2023			NLQ
13	Đào Thị Huyền		Em gái					9/3/2023			NLQ
14	Đào Hữu Quyền		Em trai					9/3/2023			NLQ
15	Nguyễn Thu Hồng		Em dâu					9/3/2023			NLQ
16	Đào Hữu Uyên		Em trai					9/3/2023			NLQ
17	Lê Thị Lựu		Em dâu					9/3/2023			NLQ
18	Đào Thị Quyên		Em gái					9/3/2023			NLQ
19	Bùi Hải Nam		Em rể					9/3/2023			NLQ
20	Đào Hữu Kha		Em trai					9/3/2023			NLQ
21	Ngô Thị Ngọc Lan		Em dâu					9/3/2023			NLQ
22	Công ty TNHH MTV Hóa chất Đức Giang Lào Cai		Tổ chức có liên quan					9/3/2023			TCLQ
23	Công ty TNHH MTV Hoá chất Đức giang Đình Vũ		Tổ chức có liên quan					9/3/2023			TCLQ
24	Công ty CP Phốt pho Apatit Việt Nam		Tổ chức có liên quan					9/3/2023			TCLQ
25	Công ty TNHH MTV Hoá chất Đức Giang Nghi Sơn		Tổ chức có liên quan					9/3/2023			TCLQ

26	Công ty TNHH MTV Thẻ Thao Hóa chất Đức Giang		Tổ chức có liên quan					9/3/2023			TCLQ
27	Công ty TNHH MTV Bất Động Sản Đức Giang		Tổ chức có liên quan					9/3/2023			TCLQ
28	Công ty TNHH MTV Hóa chất Đức Giang Đắk Nông		Tổ chức có liên quan					9/3/2023			TCLQ
29	Công ty CP Tập đoàn Hóa chất Đức Giang		Tổ chức có liên quan					9/3/2023			TCLQ
30	Công ty TNHH MTV Phốt Pho 6		Tổ chức có liên quan					20/7/2023	30/11/ 2024		Chủ tịch Cty đồng thời là CT TĐ
31	Đào Hữu Duy Anh		Ủy viên HĐQT/					9/3/2023			TV HĐQT
32	Đào Hữu Huyền		Bố đẻ/Chủ tịch HĐQT					9/3/2023			NLQ
33	Nguyễn Thị Hồng Lan		Mẹ đẻ					9/3/2023			NLQ
34	Bùi Quang Kính		Bố vợ					9/3/2023			NLQ
35	Phạm Thị Quy		Mẹ vợ					9/3/2023			NLQ
36	Bùi Thị Hà Thu		Vợ					9/3/2023			NLQ
37	Đào Hồng Hạnh		Em gái					9/3/2023			NLQ
38	Võ Thăng Long		Em rể					9/3/2023			NLQ

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39	Đào Hữu Thiên Minh		Con trai					9/3/2023			NLQ
40	Đào Hữu Minh Khôi		Con trai					9/3/2023			NLQ
41	Đào Tú Anh		Con gái					9/3/2023			NLQ
42	Công ty TNHH MTV Hóa chất Đức Giang Lào Cai		Tổ chức có liên quan					9/3/2023			TCLQ
43	Công ty TNHH MTV Hoá chất Đức giang Đình Vũ		Tổ chức có liên quan					9/3/2023			TCLQ
44	Công ty CP Phốt pho Apatit Việt Nam		Tổ chức có liên quan					9/3/2023			TCLQ
45	Công ty TNHH MTV Hoá chất Đức Giang Nghi Sơn		Tổ chức có liên quan					9/3/2023			TCLQ
46	Công ty TNHH MTV Thê Thao Hóa chất Đức Giang		Tổ chức có liên quan					9/3/2023			TCLQ
47	Công ty TNHH MTV Bất Động Sản Đức Giang		Tổ chức có liên quan					9/3/2023			TCLQ
48	Công ty TNHH MTV Hóa chất Đức Giang Đắk Nông		Tổ chức có liên quan					9/3/2023			TCLQ
49	Công ty CP Tập đoàn Hóa chất Đức Giang		Tổ chức có liên quan					9/3/2023			TCLQ
50	Công ty TNHH MTV Phốt Pho 6		Tổ chức có liên quan Related organizations					20/7/2023	30/11/2024		TCLQ
51	Công ty TNHH Văn Minh		Tổ chức có liên quan					9/3/2023			TCLQ

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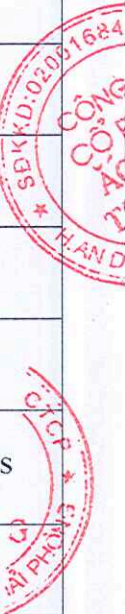
52	Phùng Trọng Tú		TV HĐQT					9/3/2023			TV HĐQT
53	Đỗ Thị Thanh		Mẹ					9/3/2023			NLQ
54	Chu Thị Thùy Dương		Vợ					9/3/2023			NLQ
55	Phùng Trọng Hiểu Minh		Con trai					9/3/2023			NLQ
56	Phùng Tuệ Nhi		Con gái					9/3/2023			NLQ
57	Phùng Trọng Tuệ		Anh trai					9/3/2023			NLQ
58	Đỗ Thị Huyền		Chị dâu					9/3/2023			NLQ
59	Phùng Trọng Tĩnh		Anh trai					9/3/2023			NLQ
60	Nguyễn Thị Tú		Chị dâu					9/3/2023			NLQ
61	Phùng Trọng Tịnh		Anh trai					9/3/2023			NLQ
62	Trương Thị Thu Hiền		Chị dâu					9/3/2023			NLQ
63	Phạm Thị Thu Hà		TV HĐQT					9/3/2023			TV HĐQT
64	Nguyễn Thị Chiến		Mẹ đẻ					9/3/2023			NLQ
65	Từ Xuân Quảng		Chồng					9/3/2023			NLQ
66	Từ Khánh Linh		Con gái					9/3/2023			NLQ
67	Từ Phạm Thùy Dương		Con gái					9/3/2023			NLQ
68	Từ Xuân Tùng		Con trai					9/3/2023			NLQ
69	Phạm Thái Bình		Anh trai					9/3/2023			NLQ
70	Phạm Việt Hùng		Em trai					9/3/202683			NLQ
71	Vũ Thị Xuân		Em dâu					9/3/2023			NLQ
72	Lương Văn Tuyền		Thành viên HĐQT					15/3/2014			Thành viên HĐQT

73	Lê Thị Thê		Mẹ đẻ					15/3/2024			NLQ
74	Lê Đoàn Thịnh		Bố vợ					15/3/2024			NLQ
75	Phạm Thị Hạt		Mẹ vợ					15/3/2024			NLQ
76	Lê thị kim Thương		Vợ					15/3/2024			NLQ
77	Lương Đức Phúc		Con trai					15/3/2024			NLQ
78	Lương Tiến Đạt		Con trai					15/3/2024			NLQ
79	Lương Văn Tuyên		Em trai					15/3/2024			NLQ
80	Lương Văn Tuyển		Em trai					15/3/2024			NLQ
82	Lương Văn Toàn		Em trai					15/3/2024			NLQ
83	Lương Văn Năm		Em trai					15/3/2024			NLQ
84	Lê Thành Hưng		Anh vợ					15/3/2024			NLQ
85	Lê Hồng Hải		Anh vợ					15/3/2024			NLQ
86	Lê Thành Huân		Anh vợ					15/3/2024			NLQ
87	Lê Thành Huyền		Anh vợ					15/3/2024			NLQ
88	Lê Thị Tuyết		Chị vợ					15/3/2024			NLQ

89	Lê Thành Huyền		Anh vợ					15/3/2024			NLQ
90	Lê Bá Hiên		Em vợ					15/3/2024			NLQ
91	Nguyễn Văn Thoả		Kế toán trưởng					15/2/2024			KTT
92	Nguyễn Văn Vy		Bố đẻ					15/2/2024			NLQ
93	Đào Thị Lương		Mẹ đẻ					15/2/2024			NLQ
94	Nguyễn Thị Thuý		Chị gái					15/2/2024			NLQ
95	Nguyễn Văn Thuý		Anh trai					15/2/2024			NLQ
96	Bùi Đức Cường		Anh rể					15/2/2024			NLQ
97	Đoàn Văn Quang		Người Quản trị Công ty, Người được UQ CBTT, Phó GĐ					9/3/2023			Phó GĐ, Người Công bố thông tin
98	Đoàn Văn Sinh		Bố					9/3/2023			NLQ
99	Vũ Thị Thanh Huyền		Vợ					9/3/2023			NLQ
100	Đoàn Văn Minh		Con trai					9/3/2023			NLQ
101	Đoàn Thị Hà Phương		Con gái					9/3/2023			NLQ
102	Đoàn Vũ Khánh An		Con gái					9/3/2023			NLQ
103	Đoàn Văn Ngọc		Em trai					9/3/2023			NLQ
104	Nguyễn Thị Quỳnh Nga		Em dâu					9/3/2023			NLQ
105	Hoàng Thúy Hà		Trưởng BKS					9/3/2023			Trưởng BKS
106	Ngô Thị Nạp		Mẹ đẻ					9/3/2023			NLQ

107	Đoàn Thị Cộn		Mẹ chồng					9/3/2023			NLQ
108	Vũ Đình Xứng		Chồng					9/3/2023			NLQ
109	Vũ Hoàng Ngọc Diệp		Con gái					9/3/2023			NLQ
110	Vũ Đình Tuấn Sang		Con trai					9/3/2023			NLQ
111	Hoàng Văn Ánh		Anh trai					9/3/2023			NLQ
112	Phan Thị Tình		Chị dâu					9/3/2023			NLQ
113	Hoàng Văn Ánh		Anh trai					9/3/2023			NLQ
114	Nguyễn Thị Đào		Chị dâu					9/3/2023			NLQ
115	Hoàng Văn Phở		Anh trai					9/3/2023			NLQ
116	Nguyễn Thị Nga		Chị dâu					9/3/2023			NLQ
117	Phạm Văn Dũng		Anh trai					9/3/2023			NLQ
118	Phạm Thị Mận		Chị dâu					9/3/2023			NLQ
119	Nguyễn Đình Trung		TV BKS					9/3/2023			TV BKS
120	Nguyễn Đình Ly		Bố đẻ					9/3/2023			NLQ
121	Nguyễn Thị Lân		Mẹ đẻ					9/3/2023			NLQ
122	Nguyễn Thiện Thảo		Bố vợ					9/3/2023			NLQ
123	Nguyễn Thị Xiêm		Mẹ vợ					9/3/2023			NLQ
124	Nguyễn Thị Ngọc Liên		Vợ					9/3/2023			NLQ
125	Nguyễn Đình Bảo		Con trai					9/3/2023			NLQ
126	Nguyễn Bảo Anh		Con gái					9/3/2023			NLQ

127	Nguyễn Đình Hiếu		Em trai					9/3/2023			NLQ
128	Nguyễn Thị Hồng		Em dâu					9/3/2023			NLQ
129	Nguyễn Đình Thảo		Em trai					9/3/2023			NLQ
130	Trần Ngọc Thu		Em dâu					9/3/2023			NLQ
131	Nguyễn Thị Luyến		Em gái					9/3/2023			NLQ
132	Vũ Hồng Nhật		Em rể					9/3/2023			NLQ
133	Vũ Thu Hiền		Thành viên BKS					9/3/2023			TV BKS
134	Vũ Văn Thuần		Bố đẻ					9/3/2023			NLQ
135	Nguyễn Thị Chấn		Mẹ đẻ					9/3/2023			NLQ
136	Vũ Bách Minh		Em trai					9/3/2023			NLQ
137	Đào Thị Mai		Em dâu					9/3/2023			NLQ



Appendix 2 - Attached to the report_2024

List of insiders and related parties of insiders:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Đào Hữu Huyền		Chủ tịch HĐQT					200.000	2,96%	
2	Đào Hữu Kế		Bố đẻ					0	0%	
3	Đào Thị Cử		Mẹ đẻ					0	0%	
4	Nguyễn Hùng Lân		Bố vợ					0	0%	
5	Lê Thị Thúy		Mẹ vợ					0	0%	
6	Nguyễn Thị Hồng Lan		Vợ					100.000	1.48%	
7	Đào Hữu Duy Anh		Con/Ủy viên HĐQT/TGD					0	0%	
8	Bùi Thị Hà Thu		Con dâu					0	0%	
9	Đào Hồng Hạnh		Con gái					0	0%	
10	Võ Thăng Long		Con rể					0	0%	
11	Đào Thị Huệ		Chị gái					0	0%	
12	Bùi Văn Hàm		Anh rể					0	0%	

13	Đào Thị Huyền		Em gái					0	0%	
14	Đào Hữu Quyền		Em trai					0	0%	
15	Nguyễn Thu Hồng		Em dâu					0	0%	
16	Đào Hữu Uyên		Em trai					0	0%	
17	Lê Thị Lựu		Em dâu					0	0%	
18	Đào Thị Quyên		Em gái					0	0%	
19	Bùi Hải Nam		Em rể					0	0%	
20	Đào Hữu Kha		Em trai					100.000	1,48%	
21	Ngô Thị Ngọc Lan		Em dâu					0	0%	
22	Công ty TNHH MTV Hóa chất Đức Giang Lào Cai		Tổ chức có liên quan					0	0%	
23	Công ty TNHH MTV Hoá chất Đức giang Đình Vũ		Tổ chức có liên quan					0	0%	
24	Công ty CP Phot pho Apatit Việt Nam		Tổ chức có liên quan					0	0%	
25	Công ty TNHH MTV Hoá chất Đức Giang Nghị Sơn		Tổ chức có liên quan					0	0%	
26	Công ty TNHH MTV Thể Thao Hóa chất Đức Giang		Tổ chức có liên quan					0	0%	
27	Công ty TNHH MTV Bất Động Sản Đức Giang		Tổ chức có liên quan					0	0%	

28	Công ty TNHH MTV Hóa chất Đức Giang Đắk Nông		Tổ chức có liên quan					0	0%	
29	CTCP Tập đoàn Hóa chất Đức Giang		Tổ chức có liên quan					3.440.252	51%	
30	Công ty TNHH MTV Phốt Pho 6		Tổ chức có liên quan							
31	Đào Hữu Duy Anh		TV HĐQT					100.000	1,48%	
32	Đào Hữu Huyền		Bố					0	0%	
33	Nguyễn Thị Hồng Lan		Mẹ					0	0%	
34	Bùi Quang Kính		Bố vợ					0	0%	
35	Phạm Thị Quy		Mẹ vợ					0	0%	
36	Bùi Thị Hà Thu		Vợ					0	0%	
37	Đào Hữu Thiên Minh		Con trai					0	0%	
38	Đào Hữu Minh Khôi		Con trai					0	0%	
39	Đào Tú Anh		Con gái					0	0%	
40	Đào Hồng Hạnh		Em gái					0	0%	
41	Võ Thăng Long		Em rể					0	0%	
42	Công ty TNHH MTV Hóa chất Đức Giang Lào Cai		Tổ chức có liên quan					0	0%	

43	Công ty THHH MTV Hóa chất Đức Giang Đình Vũ		Tổ chức có liên quan					0	0%	
44	Công ty CP Phốt pho Apatit Việt Nam		Tổ chức có liên quan					0	0%	
45	Công ty THHH MTV Hóa chất Đức Giang Nghị Sơn		Tổ chức có liên quan					0	0%	
46	Công ty THHH MTV thể thao Hóa chất Đức Giang		Tổ chức có liên quan					0	0%	
47	Công ty THHH MTV Hóa chất Đức Giang Đắc Nông		Tổ chức có liên quan					0	0%	
48	Công ty TNHH Văn Mình		Tổ chức có liên quan					0	0%	
49	Công ty CP Tập đoàn Hóa chất Đức Giang		Tổ chức có liên quan					3.440.252	51%	
50	Công ty TNHH MTV Phốt pho 6		Tổ chức có liên quan					0	0%	
51	Phùng Trọng Tú		TV HĐQT					2.200	0,033%	
52	Đỗ Thị Thanh		Mẹ					0	0%	
53	Chu Thị Thùy Dương		Vợ					0	0%	
54	Phùng Trọng Hiếu Minh		Con trai					0	0%	
55	Phùng Tuệ Nhi		Con gái					0	0%	
56	Phùng Trọng Tuệ		Anh trai					0	0%	
57	Đỗ Thị Huyền		Chị dâu					0	0%	

58	Phùng Trọng Tĩnh		Anh trai					0	0%	
59	Nguyễn Thị Tú		Chị dâu					0	0%	
60	Phùng Trọng Tĩnh		Anh trai					0	0%	
61	Trương Thị Thu Hiền		Chị dâu					0	0%	
62	Phạm Thị Thu Hà		TV HĐQT					0	0%	
63	Nguyễn Thị Chiến		Mẹ đẻ					0	0%	
64	Từ Xuân Quảng		Chồng					0	0%	
65	Từ Khánh Linh		Con gái					0	0%	
66	Từ Phạm Thùy Dương		Con gái					0	0%	
67	Từ Xuân Tùng		Con trai					0	0%	
68	Phạm Thái Bình		Anh trai					0	0%	
69	Phạm Việt Hùng		Em trai					0	0%	
70	Vũ Thị Xuân		Em dâu					0	0%	
71	Lương Văn Tuyển		Thành viên HĐQT					10.000	0,148%	
72	Lê Thị Thê		Mẹ đẻ					0	0%	
73	Lê Đoàn Thịnh		Bố vợ					0	0%	

74	Phạm Thị Hạt		Mẹ vợ					0	0%	
75	Lê thị kim Thương		Vợ					0	0%	
76	Lương Đức Phúc		Con trai					0	0%	
77	Lương Tiến Đạt		Con trai					0	0%	
78	Lương Văn Tuyên		Em trai					0	0%	
79	Lương Văn Tuyên		Em trai					0	0%	
80	Lương Văn Toàn		Em trai					0	0%	
82	Lương Văn Năm		Em trai					0	0%	
83	Lê Thành Hưng		Anh vợ					0	0%	
84	Lê Hồng Hải		Anh vợ					0	0%	
85	Lê Thành Huân		Anh vợ					0	0%	
86	Lê Thành Huyền		Anh vợ					0	0%	
87	Lê Thị Tuyết		Chị vợ					0	0%	
88	Lê Thành Huyền		Anh vợ					0	0%	
89	Lê Bá Hiên		Em vợ					0	0%	
90	Nguyễn Văn Thoã		Kế toán trưởng					0	0%	
91	Nguyễn Văn Vy		Bồ dề					0	0%	

92	Đào Thị Lương		Mẹ đẻ				0	0%	
93	Nguyễn Thị Thuỷ		Chị gái				0	0%	
94	Nguyễn Văn Thuỷ		Anh trai				0	0%	
95	Bùi Đức Cường		Anh rể				0	0%	
96	Đoàn Văn Quang		Người Quản trị Công ty, Người được UQ CBTT, Phó GD				20.006	0,30%	
97	Đoàn Văn Sinh		Bố				0	0%	
98	Vũ Thị Thanh Huyền		Vợ				0	0%	
99	Đoàn Văn Minh		Con trai				0	0%	
100	Đoàn Thị Hà Phương		Con gái				0	0%	
101	Đoàn Vũ Khánh An		Con gái				0	0%	
102	Đoàn Văn Ngọc		Em trai				0	0%	
103	Nguyễn Thị Quỳnh Nga		Em dâu				20.000	0.30%	
104	Hoàng Thúy Hà		Trưởng BKS				0	0%	
105	Ngô Thị Nạp		Mẹ đẻ				0	0%	
106	Đoàn Thị Cộng		Mẹ chồng				0	0%	
107	Vũ Đình Xứng		Chồng				0	0%	
108	Vũ Hoàng Ngọc Diệp		Con gái				0	0%	
109	Vũ Đình Tuấn Sang		Con trai				0	0%	
110	Hoàng Văn Ánh		Anh trai				0	0%	
111	Phan Thị Tinh		Chị dâu				0	0%	
112	Hoàng Văn Ánh		Anh trai				0	0%	
113	Nguyễn Thị Đào		Chị dâu				0	0%	
114	Hoàng Văn Phở		Anh trai				0	0%	
115	Nguyễn Thị Nga		Chị dâu				0	0%	

116	Phạm Văn Dũng		Anh trai					0	0%	
117	Phạm Thị Mận		Chị dâu					0	0%	
118	Nguyễn Đình Trung		TV BKS					0	0%	
119	Nguyễn Đình Ly		Bố đẻ					0	0%	
120	Nguyễn Thị Lân		Mẹ đẻ					0	0%	
121	Nguyễn Thiện Thảo		Bố vợ					0	0%	
122	Nguyễn Thị Xiêm		Mẹ vợ					0	0%	
123	Nguyễn Thị Ngọc Liên		Vợ					0	0%	
124	Nguyễn Đình Bảo		Con trai					0	0%	
125	Nguyễn Bảo Anh		Con gái					0	0%	
126	Nguyễn Đình Hiếu		Em trai					0	0%	
127	Nguyễn Thị Hồng		Em dâu					0	0%	
128	Nguyễn Đình Thảo		Em trai					0	0%	
129	Trần Ngọc Thu		Em dâu					0	0%	
130	Nguyễn Thị Luyến		Em gái					0	0%	
131	Vũ Hồng Nhật		Em rể					0	0%	
132	Vũ Thu Hiền		Thành viên BKS					0	0%	
133	Vũ Văn Thuận		Bố đẻ					0	0%	
134	Nguyễn Thị Chấn		Mẹ đẻ					0	0%	
135	Vũ Bách Minh		Em trai					0	0%	
136	Đào Thị Mai		Em dâu					0	0%	