

**TIA SANG BATTERY JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 03/2026/NQ-DHĐCĐ

Hanoi, October 02, 2026

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**RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
OF TIA SANG BATTERY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Tia Sang Battery Joint Stock Company;
- Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company dated October 02, 2026.

**THE GENERAL MEETING OF SHAREHOLDERS OF TIA SANG
BATTERY JOINT STOCK COMPANY
RESOLVES:**

Article 1: The 2026 Extraordinary General Meeting of Shareholders approves the following matters:

I. Approval of the dismissal and additional election of members of the Board of Directors for the 2023–2028 term

1. Approval of the dismissal of members of the Board of Directors during the 2023–2028 term, namely Mr. Luu Bach Dat and Mr. Phung Trong Tu, in accordance with Proposal No. 05/2026/TT-TSB dated September 09, 2026

Reason for dismissal: Being prosecuted under the Decision of the Investigation Police Agency – Ministry of Public Security.

2. Approval of the additional election of two (02) members of the Board of Directors for the 2023–2028 term

No	Full name
1	Mr Nguyen Tat Dai
2	Mr Nguyen Van Thoa

Article 2: Effectiveness and Implementation:

1. This Resolution shall take effect from October 02, 2026.

2. The Board of Directors of Tia Sang Battery Joint Stock Company shall be responsible for organizing and implementing the contents of this Resolution.

Recipients:

- Shareholders (website);
- State Securities Commission (SSC), Hanoi Stock Exchange (HNX);
- Board of Directors, Supervisory Board, Board of Management;
- Archived at the Office and Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Đoan Van Quang

**JOINT STOCK COMPANY
TIA SANG BATTERY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



No. 03/2026/BB-ĐHDCĐ

Hanoi, October 02, 2026

**MINUTES
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
2026
OF TIA SANG BATTERY JOINT STOCK COMPANY**

Today, at 09:00 on October 02, 2026, at the Hall of Duc Giang Chemicals Group Joint Stock Company, the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company was held.

Enterprise Registration Number: 0200168458, issued for the 12th time on August 11, 2026 by the Hai Phong Department of Planning and Investment.

Head office address: Ton Duc Thang Boulevard, An Hai Ward, Hai Phong City

A. ATTENDANCE, VALIDITY AND LEGALITY OF THE MEETING

I. Attendance

A total of 17 shareholders (present in person and by proxy) attended the Meeting, representing 4,518,707 shares, equivalent to 66.99% of the total voting shares of the Company.

II. Validity and Legality of the Meeting

The Meeting heard Mr. Pham Khac Hung, Head of the Shareholders' Eligibility Verification Committee, present the minutes of verification of shareholders' eligibility.

The number of attending shareholder representatives: 17 shareholders, representing 4,518,707 ordinary shares, equivalent to 4,518,707 voting rights (each ordinary share corresponds to one vote), accounting for 66.99% of the total voting shares of the Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company is duly constituted, valid, and eligible to proceed.

B. AGENDA OF THE MEETING

IV. MEETING REGULATIONS AND AGENDA

1. Mr. Luong Van Tuyen presented the Working Regulations of the Meeting

The General Meeting of Shareholders voted by raising voting cards, with 100% approval, to adopt the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders.

2. Mr. Doan Van Quang presented the draft Agenda of the Meeting as follows:

- - Approval of the Working Regulations of the Meeting.
- Approval of the Meeting Agenda.
- Approval of the Proposal on the dismissal of the Board of Directors for the 2023–2028 term.
- Approval of the Election Regulations for the Board of Directors for the 2023–2028 term.
- Approval of the list of candidates for the Board of Directors for the 2023–2028 term.
- Conducting the election.
- Break.
- Announcement of the results of vote counting and election.
- Approval of the Minutes and Resolution of the Meeting.

The General Meeting of Shareholders voted by raising voting cards, with 100% approval, to adopt the Meeting Agenda.

V. SUMMARY OF THE PROCEEDINGS OF THE MEETING

1. Mr. Doan Van Quang, Chairman of the Board of Directors, presented the Proposal on the dismissal of the Board of Directors for the 2023–2028 term, specifically as follows:

* Members of the Board of Directors proposed for dismissal include:

- 1- Mr. Luu Bach Dat – Chairman of the Board of Directors
- 2- Mr. Phung Trong Tu – Member

The General Meeting of Shareholders voted to approve the Proposal with the following results:

*** Voting results:**

- | | |
|------------------------------------|----------------------|
| • Total valid votes: 17 votes | : equivalent to 100% |
| • Total invalid votes: 0 votes | : equivalent to 0% |
| • Votes in favor: 4,518,707 shares | : equivalent to 100% |
| • Votes against: 0 votes | : equivalent to 0% |
| • Abstentions: 0 votes | : equivalent to 0% |

2. Mr. Doan Van Quang, on behalf of the Presidium of the Meeting, presented the Election Regulations for the Board of Directors for the 2023–2028 term

The General Meeting of Shareholders voted to approve the Election Regulations with the following results:

*** Voting results:**

- Total valid votes: 17votes : Equivalent to 100%
- Total invalid votes: 0 votes : Equivalent to 0%
- Votes in favor: 4,518,707 shares : Equivalent to 100%
- Votes against: 0 votes : Equivalent to 0%
- Abstentions: 0 votes : Equivalent to 0%

3. Mr. Doan Van Quang, on behalf of the Presidium, announced the list of nominees proposed by shareholders and groups of shareholders, along with the profiles of candidates for the Board of Directors nominated by such shareholder groups:

3.1. Candidates for election to the Board of Directors for the 2023–2028 term nominated by a group of shareholders holding 3,440,252 shares, including:

No	Full Name	ID/Passport No
	<i>Candidates for the Board of Directors for the 2023–2028 term</i>	
1	Mr Nguyen Tat Dai	027079000519
2	Mr Nguyen Van Thoa	033095001692

The General Meeting of Shareholders voted to approve the above list of nominees.

*** Voting results:**

- Votes in favor: 4,518,707 shares, representing 100% of the total voting shares at the Meeting

-Votes against: 0 shares, representing 0% of the total voting shares at the Meeting

-Abstentions: 0 shares, representing 0% of the total voting shares at the Meeting

3.3. Election of Members of the Board of Directors for the 2023–2028 term:

- The General Meeting of Shareholders conducted the election of members of the Board of Directors using the cumulative voting method.

- The election results are as follows:

- The Meeting heard Mr. Pham Khac Hung, Head of the Vote Counting Committee, present the Minutes of Vote Counting for the election of members of the Board of Directors for the 2023–2028 term.

Accordingly, the following individuals were elected to the Board of Directors for the 2023–2028 term:

List of Elected Members of the Board of Directors for the 2023–2028 term:

No	Full Name	ID/Passport N	Votes Received	Percentage (%)
1	Mr Nguyen Tat Dai	027079000519	4,518,707 / 4,518,707 shares	100
2	Mr Nguyen Van Thoa	033095001692	4,518,707 / 4,518,707 shares	100

(The Minutes of Vote Counting for the election of the Board of Directors and the Supervisory Board are attached herewith.)

VI. ADOPTION OF THE MINUTES AND RESOLUTION OF THE MEETING

On behalf of the Secretariat, Ms. Dinh Thi Hang read the full text of the Minutes and the draft Resolution of the Meeting. The General Meeting of Shareholders voted by raising voting cards, with 100% approval, to adopt in full the Minutes and the Resolution of the Meeting.

The 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company was concluded at 10:30 on October 02, 2026

SECRETARY OF THE MEETING



Dinh Thi Hang

CHAIRPERSON OF THE MEETING



Doan Van Quang

COUNTING COMMITTEE
TIA SANG BATTERY

JOINT STOCK COMPANY



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, October 02, 2026

MINUTES OF VOTE COUNTING

AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

OF TIA SANG BATTERY JOINT STOCK COMPANY

The General Meeting elected the Counting Committee comprising the following 03 members:

1. Mr. Pham Khac Hung – Head of the Committee
2. Ms. Vu Thu Hien – Member
3. Ms. Bui Thi Thao – Member

The Counting Committee conducted the counting of votes for the matters submitted to the General Meeting for approval and the election of members of the Board of Directors for the 2023–2028 term, with the following results:

1. Approval of the Proposal of the Board of Directors regarding the dismissal of members of the Board of Directors for the 2023–2028 term:

- Total valid votes: 17 votes	Percentage 100%
- Total invalid votes: 0 votes	Percentage 0%
- Votes in favor: 17 votes	Percentage 100%
- Votes against: 0 vote: 0 votes	Percentage 0%
- Abstentions: 0 vote: 0 votes	Percentage 0%

2. Approval of the Election Regulations for the Board of Directors for the 2023–2028 term:

- Total valid votes: 17 votes	Percentage 100%
- Total invalid votes: 0 votes	Percentage 0%
- Votes in favor: 17 votes	Percentage 100%
- Votes against: 0 vote: 0 votes	Percentage 0%
- Abstentions: 0 vote: 0 votes	Percentage 0%

3. Approval of the List of Nominees for the Board of Directors for the 2023–2028 term:

No.	Full Name	ID/CCCD No.
	<i>Nominees for the Board of Directors for the 2023–2028 term</i>	
1	Mr Nguyen Tat Dai	027079000519
2	Mr Nguyen Van Thoa	033095001692

Voting results::

- Votes in favor: 4,518,707 shares, representing 100% of total voting shares attending the Meeting
- Votes against: 0 share, representing 0% of total voting shares attending the Meeting
- Abstentions: 0 share, representing 0% of total voting shares attending the Meeting

4. Election Results.

The General Meeting proceeded with the election. The total number of attendees at the time of voting was 17 delegates representing 4,518,707 shares.

*** Election of members of the Board of Directors**

- Total ballots issued: 17 ballots, equivalent to 4,518,707 shares
- ✓ Total ballots collected: 17 ballots, equivalent to 4,518,707 shares
- ✓ Total valid ballots: 17 ballots, equivalent to 4,518,707 shares
- ✓ Total invalid ballots: 0 ballot, equivalent to 0 share

*** Detailed Counting Results:**

- **Election of members of the Board of Directors:**

No.	Full Name	Approved Shares	Percentage of Attending Shares
1	Mr Nguyen Tat Dai	4,518,707 / 4,518,707 shares	100
2	Mr Nguyen Van Thoa	4,518,707 / 4,518,707 shares	100

*** Pursuant to the Election Regulations of the General Meeting, the following persons were duly elected:**

- **Board of Directors::**
 - 1- Mr. Nguyen Tat Dai
 - 2- Mr. Nguyen Van Thoa

These Minutes were prepared in 02 original copies, approved by the General Meeting and unanimously passed with 100% approval at 10:00 AM on October 02, 2026.

**MEMBERS OF THE COUNTING
COMMITTEE**


Trần Thị Thuận


Vũ Thị Huân

**ON BEHALF OF THE COMMITTEE
HEAD OF THE COMMITTEE**


Phạm Khắc Hưng



Hai Phong, September 09, 2026

PROPOSAL

*Re: Dismissal and Additional Election of Members of the Board of Directors
for the 2024–2029 Term*

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the current Charter of Tia Sang Battery Joint Stock Company;
- Pursuant to the Regulations on Election of members of the Board of Directors;

I. Dismissal of Members of the Board of Directors for the 2023–2028 Term

1. List of members of the Board of Directors for the 2023–2028 term proposed for dismissal

No	Full name	Position	Reason for Removal from Office
1	Mr Luu Bach Dat	Chairman of the Board	Currently subject to criminal prosecution under a Decision of the Investigation Police Agency – Ministry of Public Security
2	Mr Phung Trong Tu	Member of the Board	

II. Election of Additional Members of the Board of Directors for the 2023–2028 Term

To ensure a sufficient number of members of the Board of Directors in accordance with the Law on Enterprises and the Company's Charter, and in reference to the conditions and criteria set out in the Regulations on nomination, candidacy and (additional) election of members of the Board of Directors (for the remaining period of the 2023–2028 term), the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the number of additional members of the Board of Directors to be elected for the remaining period of the 2023–2028 term as follows:

1. Number of additional members of the Board of Directors to be elected: 02 persons

Based on the results of nominations and candidacies by shareholders and groups of shareholders, the list of valid candidates shall be announced by the Board of Directors prior to the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

Doan Van Quang